



Covia Canada Ltd. /CMAC- Public Liaison Committee

Meeting Minutes

Date: December 10, 2024

To: CMAC/PLC Members

Copies: Blue Mountain Modernization CMAC Meeting minutes to be posted on www.CanadianNepheline.ca website

Subject: Meeting and voting on the two new candidates for the open Kasshabog Lake East seat on the CMAC Committee

Meeting Date: Tuesday December 10, 2024

Time: 10:00am – 11:00am

Location: Held on virtual Teams Meeting

Virtual Attendees:

Kasshabog Lake Representatives:

Dawn Mitchell- Member at large

Rick Rye – Kasshabog Lake West

Robert Milne – Kasshabog Lake West

Peter Patterson – Kasshabog Lake East

Covia Canada Representatives:

Cale Reeder – Covia CMAC Facilitator

Dan Lyon – Covia Director

Brett Jeffs – Covia Manager of Health and Safety

Michele Oxlade – Covia Environmental Specialist

Carol DeNure – Covia Administration

Agenda Items:

- Safety Share
- Quick introduction to new Covia personnel
- 10:10am call with new applicant Jim James-Committee Q and A
- 10:20am call with new applicant Robert Cosgrove-Committee Q and A
- CMAC Committee review and selection of candidate
- Review / Approve Terms of Reference
- Other business

Cale thanked everyone for joining in on the call today and explained there was a new Covia member Brett Jeffs to the team. Brett is the Health and Safety Manager for Covia and has now taken on additional duties as the Environmental Manager. Cale explained his new corporate role and that Brett would be taking his place but that he will still be in the area and still a very big part of the CMAC team.

Michele Oxlade did inform all members that Cynthia Jamieson our Environmental Manager was retiring early 2025 which has caused all of the movement. Michele Oxlade will be replacing her as the new Environmental Manager and Cale is taking over for Michele Oxlade as the Environmental Specialist.

Kasshabog members congratulated all staff on their new roles and responsibilities.

Safety Share

With the recent weather that we have had Brett shared excellent advice on Slips, trips and falls. At Covia we do supply our employees with cleats for their work boots to help avoid falls. Make sure that you have good footing and be sure to salt and sand.

PLC/CMAC Team Membership, and Terms of Reference

Article 1.2 – MOECC to be changed back to MECP (Ministry of Environment Conservation & Parks).

Terms of reference reviewed and there are concerns with new Article #8 (Confidentiality) and how it is conflicting with Articles 1.1 – Establishment of a Public Liaison Committee (PLC), 3.1 – under “Mandate”, and 6.4 – under “Conduct of Meetings”.

Article 4.6 – Distribution of Information was also raised as a concern. CMAC members would like to see a reasonable timeline noted where the team will be able to review and approve the minutes before they are posted.

The team would like to see the agenda for an upcoming meeting be distributed a week in advance of the meeting, so they have the opportunity to add items that they would like to see discussed.

Two New Candidates to fill Kasshabog Lake East side Representative

The two new candidates are Jim Brickell and Robert Cosgrove. Michele indicated that whoever doesn't get the position, could stay on and be involved just wouldn't be able to vote but, they would still know what is going on with the team just in case another opening became available. This would be a similar approach taken with the attendance of the Mayor for HBM Township at the CMAC meetings.

Jim Brickell – has been on Kasshabog Lake for 67 years, he was on the LKRA committee for 6 years and has extensive background as a school principal. He is interested in joining the CMAC team to help maintain good relations with the lake members and the mine. He realizes the importance of keeping good relations between the cottagers and the mine. He is aware that Covia is a large employer and supporter of the community. He was impressed that Covia is interested and stays focused on environmental awareness.

Robert Cosgrove - has grown up at the mine site. Worked at the mine as a summer student, his son worked as a summer student and the mine is very near to his heart. He is very connected to the community and the people on the lake. Still very active in the Havelock snowmobile club. Just indicated that he has a general interest keeping good relations with the mine and the cottagers. Knows a lot of people and likes to keep communication chains open.

After the candidates spoke and left the meeting there was a roundtable discussion on the two candidates and what each one could contribute to the Committee. It was a very hard decision as both are great candidates.

Michele Oxlade asked the group if there was any known reason for one of the candidates to not be chosen. There was none.

A committee vote was taken and Robert Cosgrove was determined to be the new member to fill the Kasshabog Lake East position.

Cale Reeder will reach out to both candidates and advise of the decision within a week of this meeting.

Summary of New Action Items from December 10, 2024:

Article 1.2 – MOECC to be changed back to MECP (Ministry of Environment Conservation & Parks).

Article 4.6 – the inclusion of the wording “distributed within a reasonable time frame” to the section – if Covia Legal concurs with the proposed wording.

Article 8.0 - Michele Oxlade to review meaning behind the proposal to add a new Article 8 entitled Confidentiality to the existing Terms of Reference, and how it is conflicting with other articles in the Terms of Reference. Committee members indicated that there were several other methods to ensure confidential business intelligence and/or competitive information remains adequately protected, without the use of an all-encompassing application of the proposed confidentiality clause. Michele will ask Covia Legal to review this section again based upon the concerns raised. Efforts will be made to resolve the outstanding issues raised with this Article, and approve the updated Terms of Reference before the next scheduled CMAC meeting.

Closing

Cale thanked everyone for their time wishing everyone a Very Merry Christmas!

Meeting adjourned at approximately 11:15am

Tentative Next Meeting Time: Tuesday April 15, 2025 @ 2:00pm

Reminder: If the team wants a specific item discussed, that the member email Carol DeNure prior to the next meeting, and she will be able to place the item on the meeting agenda. Please email Carol:

carol.denure@coviacorp.com